

FOI RESPONSE ISSUED - 25 March 2024

REQUEST

1. Details of the salary and rewards package paid to the Chief Executive and Directors of your organisation?
2. Details of the amount paid to each in expenses over each of the last 5 years - please what these were paid for.
3. Details of the amount collectively paid in by your organisation to the pension pots of these senior officers in each of the last five years.
4. The pay ratio of the highest paid employee to the lowest paid employee of your organisation

OUR RESPONSE TO THE INFORMATION REQUEST UNDER THE 2002 ACT

In relation to items 1, 3 and 4 of your request I can confirm that SLAB does hold this information in our annual report (within the remuneration report section). However, I consider that we are exempt from disclosing the information for the 3 years 2020-21 to 2022-23 because the following exemption applies:

Section 25 of the Freedom of Information (Scotland) Act 2002 - the information is otherwise accessible. It can be found on our website by following the link below.

<https://www.slab.org.uk/corporate-information/publications/corporate-information/annual-reports/>

In relation to part 2 of your request and the earlier 2 years (2018-19 and 2019-20) of parts 1, 3 and 4 (which are not available on our website). I can confirm that SLAB does hold this information. Please find this information attached.

Director expenses for 5 years 2018-19 to 2022-23

All claims are in relation to travel and subsistence

Director	Invoice Number	Invoice Date	Currency	Invoice Amount
1	EXP_0021908820	05/06/2018	GBP	98.17
4	EXP_0022150910	18/06/2018	GBP	674.50
2	EXP_0028817117	26/07/2018	GBP	9.60
2	EXP_0030624602	26/09/2018	GBP	56.80
4	EXP_0030423149	04/10/2018	GBP	562.64
1	EXP_0030659765	13/11/2018	GBP	120.71
4	EXP_0031674926	18/12/2018	GBP	668.78
2	EXP_0034733333	08/01/2019	GBP	47.90
3	EXP_0034496609	11/03/2019	GBP	35.00
4	EXP_0034847863	25/03/2019	GBP	607.08
4	EXP_0038161304	27/03/2019	GBP	22.40
1	EXP_0037334149	24/04/2019	GBP	114.25
4	EXP_0038161323	30/05/2019	GBP	568.84
1	EXP_0038129964	20/06/2019	GBP	545.80
4	EXP_0039486321	09/09/2019	GBP	710.46
1	EXP_0039514104	11/09/2019	GBP	16.00
1	EXP_0040271815	31/10/2019	GBP	32.08
1	EXP_0040269279	01/11/2019	GBP	106.15
4	EXP_0041438805	06/11/2019	GBP	20.00
4	EXP_0041386322	03/12/2019	GBP	818.64
1	EXP_0041878904	07/01/2020	GBP	163.08
4	EXP_0043657206	13/03/2020	GBP	373.68
4	EXP_0044393717	19/05/2020	GBP	26.60
5	EXP_000058742028	04/04/2022	GBP	120.40
5	EXP_000059243689	27/04/2022	GBP	115.89
5	EXP_000062266729	31/08/2022	GBP	401.54
6	EXP_000067254154	15/03/2023	GBP	104.79
7	EXP_000067414035	19/03/2023	GBP	44.10
7	EXP_000067456049	21/03/2023	GBP	17.82
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