

FOI RESPONSE ISSUED - 12 SEPTEMBER 2022

REQUEST

- ‘Can SLAB say why they are using these recruitment consultants and what are their terms of engagement are? And why do the PDSO feel there is a need to recruit?’

OUR RESPONSE TO THE INFORMATION REQUEST UNDER THE 2002 ACT

Eden Scott were appointed following a competitive tender process to provide the following to allow SLAB to be successful in our recruitment -

- Bespoke marketing and advertising campaign including the creation of a dedicated advertising site
- Dedicated headhunt campaign of potential candidates including sharing the vacancy information, promoting the opportunity, contacting directly and answer questions around SLAB and the roles
- Recruitment advice and support including interviewing candidates

As well as receiving a fee for creating the advertising website, Eden Scott will receive a fee per candidate placed.

The use of external recruitment support is fairly commonplace in larger organisations, particularly where a number of posts are being filled, the posts are particularly specialist or senior or are geographically spread. In these circumstances, the work carried out by the external organisation takes the place of separate local and national recruitment advertising and associated activity. As well as the specific benefits outlined above, external support in this case augments SLAB’s internal HR function, enabling our in-house team to focus on other priority issues while significant aspects of ongoing recruitment are handled by Eden Scott.

As explained in our advert we are growing our team of criminal defence solicitors and business support staff due to unprecedented levels of demand as the justice system recovers from the pandemic.